

# WORK HEALTH & SAFETY POLICY [WHS.01]

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<b>Version</b>	3.0
<b>File number</b>	WHS.01
<b>Short description</b>	A policy on Work Health Safety
<b>Relevant to</b>	All officers, managers, supervisors contractors and workers
<b>Authority</b>	This Policy has been approved by Avondale College Council
<b>Responsible officer</b>	Vice President (Finance, Infrastructure and Risk)
<b>Responsible office</b>	Office of the Vice President (Finance, Infrastructure and Risk)
<b>Date introduced</b>	16 August 2011
<b>Date(s) modified</b>	v3, July 2019 v2, 17 June 2014
<b>Next scheduled review date</b>	July 2021
<b>Related College documents</b>	
<b>Related legislation</b>	Work Health and Safety Act 2011
<b>Key words</b>	Work Health Safety Policy

## 1.0 Purpose

Avondale College Limited seeks to reflect God's concern for humanity's spiritual, emotional, social and physical well-being in all its activities and workplaces.

## 2.1 Our commitment

All reasonable care shall be taken to ensure the health, safety and welfare of our workers, contractors, students and any other person who may be affected by our activities. We will pursue WHS best practice as we aim to meet our legal obligations with regards to WHS, and shall:

- develop safe systems of work and maintain company plant and equipment to a standard where associated hazards are identified, risks assessed and controlled;
- consult with, inform, instruct and supervise all workers and visitors as required, in relation to relevant WHS systems and procedures; and
- in consultation with workers set and implement WHS objectives and performance standards, measure progress towards these and communicate with workers regarding progress towards their attainment.

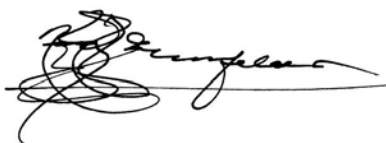
## 3.1 Expectations of senior management

Senior management shall ensure:

- agreed consultative arrangements are established and maintained to facilitate effective communication with workers and other relevant parties on WHS;
- annual improvement goals and objectives are established for WHS improvement in consultation with workers and other relevant parties;
- the provision of resources, including funding for training and access to specialist support;
- management systems are implemented and maintained to support the systematic identification of hazards, risk assessment and control; and
- continuous improvement of the WHS management system.

## 4.0 Expectations of workers, students and others

All workers, contractors, students and others will take reasonable care for their own health and safety and the health and safety of others. This includes compliance with all workplace or activity health and safety requirements, cooperation with those who have specific WHS responsibilities, participation in WHS training and contributing to the improvement of safety standards by reporting unsafe conditions and incidents to supervisors and managers.



Prof Ray Roennfeldt  
(President)

### Table of amendments

Version	Date	Short description of amendment
1.0	16/08/2011	New document
2.0	17/06/2014	Review only, no significant changes
3.0	July 2019	Minor changes to text